

The Catholic Church of the
Immaculate Conception

2540 San Diego Avenue, San Diego, CA 92110 619 295-4141 FAX 619 295-4142
e-mail: parish@ic-sandiego.org Website: www.ic-sandiego.org

January 24, 2016

Rev. Richard L. Perozich, Pastor
parish@ic-sandiego.org 619-295-4141 x 11

Deacon Robert H. Fitzmorris
rfitzmor@sdcatholic.org; 858 490-8332

Liz Fielder, Manager, Serra Gifts
fielder@ic-sandiego.org 619-297-3426

Connie Rodriguez, Parish Secretary
parish@ic-sandiego.org 619-295-4141 x 10

Marsha Long, Music
pictures@marshalong.com

Parish Office Hours
Monday: Noon to 4:00 pm
Tuesday-Friday: 9:00 am to 4:00 pm
Saturday & Sunday: Closed

Mass Schedule

Daily Mass: Monday - Saturday at 8:00 am
First Friday Mass & Devotion: 8:00 am

Sunday Masses

Saturday Vigil: 5:15 P.M.
Sunday: 8:30 AM, 10:00AM, 11:30 AM, 5:15 P.M.

Holy Day Masses: 8 A.M., 7:00 P.M.

Penance: For daily Mass goes 7:30 AM. For Parish on Saturday: 4:30 to 5:00 P.M., and by appointment

Baptisms & RCIA: *By appointment only.* Please email Deacon Fitzmorris at rfitzmor@sdcatholic.org.

Weddings: By appointment only. Arrangements must be made at least **one year** in advance. Please contact the office

Funerals: *For arrangements, please call the parish office.*



History of Immaculate Conception Parish

It was here in Old Town that Saint Junípero Serra celebrated his First Holy Mass in California on July 2, 1769, near the site of the present Immaculate Conception Church, and it was on the hill overlooking Old Town that he planted the cross which marked the site of the Mission and the Presidio.

In 1849, the first parish church was established in Old Town with the name of Immaculate Conception and was dedicated in 1858. It still stands and is known as the Old Adobe Chapel on Conde Street. The cornerstone to the present Immaculate Conception Church was laid in 1868 under the direction of Father Antonio Ubach. With the population swing toward the south, it was not until July 6, 1919, that the church was dedicated by Archbishop John J. Cantwell of Los Angeles.

WE PRAY

MASS INTENTIONS

25	8 AM	<i>The Conversion of St. Paul the Apostle</i> †Frank Lauria	RP
26	8 AM	<i>Ss. Timothy and Titus</i> †Martin Morris	RE
27	8 AM	<i>St. Agnes Merici</i> Priest's Intentions	RP
28	8 AM	<i>St. Thomas Aquinas</i> Priest's Intentions	RP
29	8 AM	<i>Weekday</i> †Martin Morris	RP
30	8 AM	<i>Weekday; BVM</i> Priest's Intentions	RP
	5:15 PM	Anna Anguno Teustch, SI	RP
31	8:30 AM	Priest's Intentions	RP
	10:00 AM	†Lee Nordan	RE
	11:30 AM	†William Kennedy	RE
	5:15 PM	People of Immaculate Conception	RP

APOSTLESHIP OF PRAYER

January: Intentions of the Holy Father

Universal: That sincere dialogue among men and women of different faiths may produce the fruits of peace and justice.

Evangelization: That by means of dialogue and fraternal charity and with the grace of the Holy Spirit, Christians may overcome divisions.

PRAY: SEMINARIANS IN THEOLOGY

1st	Manuel Del Rio, St. John's Seminary, Camarillo
4th	David Exner, North American College, Rome
4th	Brian Frice, Mt. Angel Seminary, OR
2nd	Oscar Lopez, St. John's Seminary, Camarillo
3rd	Nathan McWeeney, Mt. Angel Seminary, OR
1st	Raymond Napuli, Mt. Angel Seminary, OR
1st	Michael O'Connor, Mt. Angel Seminary, OR
2nd	Eric Tamayo, North American College, Rome
4th	Corey Tufford, North American College, Rome
4th	Derek Twilliger, Mt. Angel Seminary, OR
3rd	Billy Zondler, Mt. Angel Seminary, OR

PRAY FOR OUR PRIESTS

25	Rev. Raymond O'Donnell
26	Rev. Mario Olea, SVD
27	Rev. Agustin Opalalic
28	Rev. Bruce Orsborn
29	Rev. Michael Ortiz
30	Rev. George Ortiz-Guzman
31	Rev. Msgr. Jeremiah O'Sullivan

PRAY THE SCRIPTURES

Monday:	Acts 22:3-16 or 9:1-22; Ps 117:1-2; Mk 16:15-18
Tuesday:	2 Tm 1:1-18 or 9:1-22; Ps 24:7-10; Mk 3:31-35
Wednesday:	2 Sm 7:4-17; Ps 89:4-30; Mk 4:1-20
Thursday:	2 Sm 7:18-29; Ps 132:1-5, 11-14; Mk 4:21-25
Friday:	2 Sm 11:1-17; Ps 51:3--11; Mk 4:26-34
Saturday:	2 Sm 12:1-17; Ps 51:12-17; Mk 4:35-41
Sunday:	Jer 1:4-19; Ps 71:1-17; 1 Cor 12:31--13:13; Lk 4:21-30

PRAY FOR HEALING

Jesus we ask you to bring your peace and healing touch to those who are ill afraid or worried. Amen

Esther Fitch	Amparo Valenzuela
Margaret Kelly	Robby Witt
Patricia Kennedy	Phyllis Altomare
Dorothy Kleint	Alicia Ambrose
Deena Marchiano	Inez Cerda Bull
Dena Mendoza	Rose McBrien
Jean Miller	Cosmo Busalacchi
Patricia O'Grady	Maria Casanova
Mary Jane Tiernan	Steve Stone
Marguerite Vorst	Maria Esperanza Kramer
Marie Whitman	Joan Busalacchi
Martha Zamudio	Mark Brandon.
Carlos Amaya	Jeanne Pontius
Fred Levine	Esther Salazar
Mike Rodriguez	Joane Anderson
Lisa Becerra	Janet Meyers
Maguire Fitzpatrick	Yolanda Garcia
Tony Jenkins	Susan Rykowski
Peter Nalwalker	Elias Barajas
Bob Witt	Shirley Ilog
Frank Garay	Olivia Ingram
Frances Garcia	Grace Mulvanity
Socorro Pacheco	Angelica Ortega
Linda Lee	Barbara Driscoll



PRAY FOR OUR DEPLOYED MILITARY

Jesus protect all who serve our country.

Sgt. Ahmed John Alexander	Robert Clinton Long, MC2
Natalie Augustine	Sgt. Adriana Matizel
Major Jerry Bloomquist	Wendell Miculob
Col. Mike Bodkin	LTJG Joe F. Moralez, USN;
Danny Carpenter, USMC	LCPL Matthew A. Pena
LTJG Joseph Colangelo, USN	Sgt. Richard Pierce
Cpl. Samuel James Comer	Sgt. William Paul Powers and
Daniel Dinglebeck, USN PFC	Cinco
David Eley, USMC	CPL Wilson Santiago
Micah Emery	Alfred Tello
Sgt. Christopher Escalona	Ricky Thibeault
Capt. Pedro Esquivel	Tony Tulloss
1Lt. Cortez Fabia	PFC Travis Vliet; & 3rd
Juan Carlos Galazza	Marine Aircraft Wing.
SSGT. Vincent Charles Lucario	SCPO Desiree S. Hayes, USN

† PRAY FOR OUR DECEASED †

Eternal rest grant unto them O Lord and let perpetual light shine upon them. May they rest in peace Amen.

William Kennedy	Emilie Graham
Joan Schmitt	Angela Cordova
Robert McMahon	Ramiro Moreno
Concepción Garza	Alexander Toczko
Richard Solís Moreno	Jeannette Toczko
Alvin Weaver	José Teofilo Solorio
William Bethel	Ray & Betty Jackson
Lillian Sinclair	Denise Cooney
Olga Hritz	Joanne Mangiameli
Imelda Hoeckelmann	Edna Moore
Angelina Olivarez	Paul Ramirez
Alice Perry	Isabella Asaro
Joseph Moreno	Maude Laracy
Louie Serrano	Helen Peña
Gustavo Sosa	Lydia Castillo Herrera
Floyd Watson	Maria Necochea
Iola Torre	Bertha Lockwood

**PRESCRIPTION FOR A TRULY
HAPPY NEW YEAR**

By Jerry Newcombe

FROM THE PASTOR

Do you want this next year to be happier than the last? A first century letter written in prison by the Apostle Paul to the *Philippian* Christians has much advice on how to know true joy, and much of it was confirmed in May 2015 by a major study released by the *Mayo Clinic*.

The study said that happier people are healthier people. That's why the Mayo Clinic studied the issue of happiness in the first place.

After its release, CBSNewYork reported on this study: "After decades of studying and working with tens of thousands of patients, researchers at the Mayo Clinic say they've cracked the code to being happy."

And the answer is what? More money? Bigger car? More stuff? Fame? Long before he was a presidential candidate, Donald Trump once quipped, "Whoever says money can't buy happiness doesn't know where to shop."

The article reported: "Psychiatrist John Tamerin says for many people the root of everything we're chasing, a better job, more money or true love, is happiness. But this endless pursuit often backfires. If you lead your life always waiting for a great thing to happen, you probably will be unhappy."

The *Mayo Clinic* summarizes their findings, thusly:

"People who are happy seem to intuitively know that their happiness is the sum of their life choices, and their lives are built on the following pillars:

- Devoting time to family and friends
-
- Appreciating what they have
-
- Maintaining an optimistic outlook
-
- Feeling a sense of purpose
-
- Living in the moment."

Paul's letter to the *Philippians* directly or indirectly addresses all these things. Relationships. An attitude of gratitude. A positive outlook. A sense of purpose. Living now and not letting the past cripple your present or future.

The *Mayo* study tells us to "Invest in relationships." Yet, as I write these words, I see there's a new report that some will be seeking companionship – from robots. Human beings are made in the image of God. That is not true of man-made machines.

The study reports that self-focus is one of the great obstacles to human happiness. Paul told the

Philippians, "in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others. In your relationships with one another, have the same mindset as Christ Jesus...."

I have had the privilege of regularly participating in a food distribution ministry. No matter how blue I may possibly be going into it, my feelings are uplifted after helping others in need in the name of Jesus Christ.

The study found that complaining will not make you happy. Paul said, "do everything without grumbling." He also said that he had learned to be content in all circumstances. He added, "I can do all things through Christ who strengthens me." How is that for a positive outlook?

As to purpose for living, Paul says, "For to me to live is Christ and to die is gain."

The *Mayo Clinic* study on happiness said we need to forget negative things and "liv[e] in the moment." Paul said as much in *Philippians* 3: "...this one thing I do, forgetting those things which are behind and reaching forward to those things which are ahead, I press toward the goal to the prize of the high calling of God in Christ Jesus."

Forgetting the things behind us – the past that we cannot undo, but for which we can be forgiven if we would ask God for forgiveness – makes us more resilient and more positive in our outlook.

The *Mayo Clinic* study also recommended focusing on positive things. That's just like *Philippians* 4:8: "Finally, brothers, whatever things are true, whatever things are honest, whatever things are just, whatever things are pure, whatever things are lovely, whatever things are of good report, if there is any virtue, and if there is any praise, think on these things."

In the same chapter, Paul also talks about choosing to give thanks to the Lord. He says, "Rejoice in the Lord, always. Again, I say, rejoice."

In a sense, we could say Philippians is the answer as to how to be happy.

Isn't it interesting that the *Mayo Clinic* study and all the thousands of dollars spent in research, dealing with thousands of clients, finds that if you want to be happy, focus on others, and put their interest before your own – just what Paul told the *Philippians*.

When Jesus said that it is more blessed to give than to receive, who would have thought that that is literally true? Forgetting what is behind, cultivating a thankful heart, living on purpose, thinking on good things, and caring about others are key precepts to a truly happy new year.

Happy New Year.

Fr. Perozich: So science is now verifying what Jesus reveals in the Holy Bible for 2000 years. Maybe now other people will believe in Him as we do.

AROUND THE PARISH



2016 Baptism Schedule
February 02 Class
February 07 Baptism
 Schedule is available on the parish website (ic-sandiego.org).

31 JAN ... FAMILY CATECHESIS

Parents and children as well as all interested adults are welcome to attend Family Catechesis in the bride's room of the parish hall every other week. The program continues on Sunday, January 31 at 9:45 right after the 8:30 AM Mass. All children must be accompanied by their parents at each session.

The **Prayer Chain Ministry** has been established in our parish. Our intention is to mobilize our parish community to pray for someone who has suddenly become ill, is going in for surgery, has a personal emergency or special needs they would like kept in prayer. Please contact Ruthe Jenkins if you are in need of prayers or if you are interested in being part of this powerful ministry on either the contact team or as part of the prayer chain. Email: rutheis@cox.net or phone 619-981-1424.

Eyeglasses Needed

Help Father Joe's Villages improve their clients' vision. Please donate eyeglasses --

- * New or gently used,
- * Prescription or magnifier,
- * Adult or child

A collection box is located in the parish hall.

2015 Donations

Letters substantiating tax-deductible donations to Immaculate Conception Church will be mailed out the week of January 25.

Letters will be mailed out to individuals or families whose donations totaled \$250 or more for the year 2015.

Should you have any questions after receiving your letter, please contact Connie at the parish office, 619-295-4141, ext. 10.

"One reason it strikes me, one reason why we are so casual in our country with violence, we see violence exercised with such ease, such disrespect for human life," he said on January 11. Younger Americans have "taught since they were infants that it's all right to kill," he continued. "It's all right to kill as long as the person is inconvenient to you and fits into a certain category. This category is nine months or less." *Cardinal Wuerl*

Young Adult Ministry - Diocese of San Diego

The purpose of our ministry is to connect 18-39 year old Catholic Young Adults to Christ and His Church. We do this by offering opportunities for spiritual development, by hosting social events and offering ways to serve within the community. Wherever you are in life: single, recently graduated high school or college, new to the area, married, or discerning the religious life, we desire to bring you to a closer communion with God. Come and satisfy that hunger for a strong spiritual awakening that stems from the need to discover who you are, who God is, and what His plan is for your life.

For more information, call 858-490-8260 or email mmitre@sdccatholic.org.

FAQ -- Priesthood and Religious Life

What is a religious vow?
What vows do diocesan priests make?

A vow is a solemn promise made freely as an individual gives his or her life to God. Many religious communities make vows of poverty, celibacy, and obedience. Some communities have other vows. Diocesan priests do not make vows. For ordination, they freely make promises of celibacy and obedience to their bishop.

Courtyard Renovation

The renovation of the courtyard has begun. Tile orders may be returned to Glen Rasmussen or dropped off at the Parish Office.

Questions regarding the project should be directed to Glen Rasmussen.

28 Jan ... St. Charles Borromeo Academy ...

Located minutes from downtown just west of Old Town, the academy would like to cordially invite interested families to visit us Thursday, January 28, 5:30 to 7:30pm.

We'll be offering classroom tours, an opportunity to meet with current families and enjoy light refreshments.

For more information and to register, visit our Facebook event page: Saint Charles Borromeo Academy Open House 2016, Vimeo.com/SCBASanDiego or go to SaintCharlesAcademy.com

AROUND THE PARISH

Gifts of Treasure

With gratitude for the gifts we have received parishioners and visitors made a joyful return to the Lord.

January 17, 2016

Total Collection: \$4,798.88
Envelopes: \$3,508.00 Plate: \$1,290.88
Total contributing households: 100

5:15 Sat	\$ 642.64
8:30 Sun	\$1291.60
10:00 Sun	\$ 984.81
11:30 Sun	\$ 796.68
5:15 Sun	\$ 790.75
Mailed	\$ 293.00

EXPENSES

January 11-15, 2016

Hall Supplies	\$111.09
Maintenance Supplies	\$115.08
Music	\$500.00
Office Supplies	\$177.90
Postage	\$100.00
Telephone	\$258.34

Total: \$ 1,262.41

Building Fund

Parishioner Envelopes designated for the Building Fund may be dropped in the regular collection basket.

WELCOME TO IMMACULATE CONCEPTION!

To register at the parish, please fill out the form below and drop it in the basket or call the office at 295-4141.

NAME _____

STREET _____

CITY/ ZIP _____

PHONE _____

Serra Gifts...

**Street Level of
Fr. Serra Hall
619-297-3426**



Open 7 days a week
Monday - Friday 9:30 -4:00
Saturday 10:00 to 4:00
Sunday 9:30 to 3:00

Serra Gifts offers a beautiful assortment of religious items for your home, for your family, and friends.

Serra Gifts offers a beautiful assortment of religious items for your home, for your family, and friends.

In addition to rosaries, religious medals, prayer/novena books, the gift shop also offers a limited number of outdoor items and religious music CDs.

See our online catalog at:

<http://www.ic-sandiego.org/gift-shop>

**SECOND VATICAN COUNCIL:
DIGNITATIS HUMANAE**

MAN'S DIGNITY AND RELIGIOUS FREEDOM

8. Many pressures are brought to bear upon the men of our day, to the point where the danger arises lest they lose the possibility of acting on their own judgment. On the other hand, not a few can be found who seem inclined to use the name of freedom as the pretext for refusing to submit to authority and for making light of the duty of obedience. Wherefore this Vatican Council urges everyone, especially those who are charged with the task of educating others, to do their utmost to form men who, on the one hand, will respect the moral order and be obedient to lawful authority, and on the other hand, will be lovers of true freedom-men, in other words, who will come to decisions on their own judgment and in the light of truth, govern their activities with a sense of responsibility, and strive after what is true and right, willing always to join with others in cooperative effort.

Religious freedom therefore ought to have this further purpose and aim, namely, that men may come to act with greater responsibility in fulfilling their duties in community life.

PARISH & COMMUNITY

Parish Calendar

January

- 24 Building Fund Collection
- 27 Choir Practice 5:30 PM
- 30 Quilting Group 9:30 AM
- 31 Family Catechesis 9:45 AM

February

- 01 IC Seniors Lunch Meeting 11:00 AM
- 02 Pastoral Council Meeting (closed) 6:00 PM
Baptism Class 7:00 PM
- 04 Choir Practice 6:00 PM
- 06 Quilting Group 9:30 AM
- 07 Baptism 2:00 PM
- 10 Ash Wednesday
- 11 Choir Practice 6:00 PM
- 13 Quilting Group 9:30 AM
- 14 Parish Breakfast 9:30 AM
Family Catechesis 9:45 AM

FROM MISERICORDIAE VULTUS - Pope Francis

BULL OF INDICTION OF THE EXTRAORDINARY JUBILEE OF MERCY

*FRANCIS
BISHOP OF ROME SERVANT OF THE SERVANTS
OF GOD TO ALL WHO READ THIS LETTER,
GRACE MERCY, AND PEACE*

... 15 It is my burning desire that, during this Jubilee, the Christian people may reflect on the corporal and spiritual works of mercy. It will be a way to reawaken our conscience, too often grown dull in the face of poverty. And let us enter more deeply into the heart of the Gospel where the poor have a special experience of God's mercy. Jesus introduces us to these works of mercy in his preaching so that we can know whether or not we are living as his disciples. Let us rediscover these corporal works of mercy: to feed the hungry, give drink to the thirsty, clothe the naked, welcome the stranger, heal the sick, visit the imprisoned, and bury the dead. And let us not forget the spiritual works of mercy: to counsel the doubtful, instruct the afflicted, forgive offenses, bear patiently those who do us ill, and pray for the living and the dead.

LOVE OUR PRIESTS Prayer Group



We invite you to join us for a special Mass honoring
REVEREND JACOB BERTRAND
ASSOCIATE PASTOR OF BOTH
ST. JOHN THE EVANGELIST CATHOLIC CHURCH AND ST. VINCENT CATHOLIC CHURCH IN SAN DIEGO

*I am the Good Shepherd, I know my sheep, and mine know me.
John 10: 7-10*

MARK YOUR CALENDAR!

DATE: SATURDAY, JANUARY 30, 2016
TIME: 10:00 A.M.
PLACE: ASCENSION PARISH
11292 CLAIREMONT MESA BLVD.
SAN DIEGO, CA 92124-1524



Father Jacob Bertrand graduated from the Pontifical University of St. Thomas Aquinas. He was ordained in 2010 on the feast of the Sacred Heart. He has had three assignments (4 parishes). Learn about his call to the priesthood and how he continues to foster vocations. Please join us to meet this joyful, devoted & enthusiastic priest.

THE MASS WILL BE FOLLOWED BY A DELICIOUS INFORMAL POTLUCK LUNCHEON
Bring a friend & a dish to share!

16 Feb ... SAVE THE DATE ...

Father Joe's Villages, Ladies Guild, Annual Charity Luncheon: "Ooh-La-La Paris"
10:45 a.m., Sheraton Mission Valley.
\$55 per person
All proceeds benefit the children at Father Joe's Villages.
For information or donations, contact Kristi at 858-453-9640 or kristikeith@mac.com or Jane at 858-453-7016 or janehargrove67@gmail.com

Healing Support Group

Sacred Heart Parish offers a free 13-week healing support group for the separated and divorced on Tuesdays, beginning February 9 through May 3. It is held from 6:30 to 8:00 pm in the Church Ministry Center, 655 C Avenue, Coronado 92118. For information, call Martha, 619.435.6136 or Tom, 619.437.6689, or go online: <http://www.sacredheartcor.org/content/new-paths-separated-and-divorced>

**CARDINAL WUERL:
FIRING EMPLOYEES OPPOSED TO
CHURCH TEACHING PROTECTS MISSION
OF CATHOLIC SCHOOLS**

By Kimberly Scharfenberger

Catholic schools have “an obligation” to terminate employees who actively oppose Church teaching and whose conduct “undermines the Church’s ability to fulfill her mission,” Cardinal Donald Wuerl of Washington, D.C., recently wrote in a blog post addressing the firing of a Church employee found to be in a same-sex marriage.

“The purpose of our parishes, schools, ministries and other Catholic entities — ‘and the task of those who work for them — is to lead people to Jesus,’” explained Cardinal Wuerl, citing his May 2015 pastoral letter *Being Catholic Today: Catholic Identity in an Age of Challenge*. “That purpose and task is challenged by a secular culture that is in contradiction to traditional concepts of marriage, family, the common good and objective right and wrong.”

In his blog post, Cardinal Wuerl responded to a recent employment issue at a parish in Germantown, Md., where a music minister was terminated after his same-sex marriage was discovered by the pastor. The termination prompted an organized protest from Dignity USA, a dissident group of LGBT Catholics, which cited the incident as a form of discrimination.

However, Cardinal Wuerl noted that the parish’s decision is not discrimination, but is an example of safeguarding the Catholic mission of religious institutions.

“[I]f one persists or effectively insists that they are right and the Church is wrong, in the face of such irreconcilable differences it is not discrimination or punishment to say that continued ministerial service is not possible,” he wrote. “When there is the potential for scandal that might lead people astray regarding the Catholic faith, continued service becomes untenable.”

Again referencing *Being Catholic Today*, Cardinal Wuerl said that those assisting the Church in her mission and ministries “have a special responsibility to ‘respect our Catholic identity and avoid behavior that contradicts the very mission of the Catholic institution.’”

The reference comes from a section in his pastoral letter about the importance of protecting the Catholic identity of Catholic schools.

“In recent legislation in various parts of our nation, efforts are being made to force the Church to accept on our teaching faculties, staff and charitable services personnel those who live in a way that publically repudiates the teaching of the Church,” he wrote in the letter. “Those who

participate in the ministry of our institutions also share in the obligation to help them achieve their goals and purpose.”

Cardinal Wuerl emphasized in his recent blog post that when the words or public conduct of a Church employee has “an adverse effect on our mission” the Church “must be free to then take corrective steps,” and “has an obligation in charity and truth to do so.”

“The Catholic faithful, and the other people that our ministries serve, have a right to the Gospel and to receive authentic Church teaching,” he said. “Conversely, people are denied that right, and our mission and Catholic identity can be compromised ‘either through explicit dissent, miscatechesis or personal conduct that tends to draw people away from the communion of the Church.’”

“When people are faithful and give good witness, they lead people to Christ,” he added. “But when we give bad witness, we can lead people away from Christ.”

Cardinal Wuerl continued:

Every entity, religious or secular, has the right to its own identity, mission and message, including the freedom of association to retain only people who will faithfully serve those interests and not act in ways that prejudice what the entity stands for. It is not unusual for companies to part ways with employees who do something in their personal lives that puts the companies in an unfavorable light. And no official would ever continue to employ someone who in his off-hours publicly demonstrated that he was opposed to the official’s policies or campaigned for the official’s opponent.

Cardinal Wuerl added that “the Church also enjoys freedom of religion to decide who will carry out Catholic ministry. This includes the right to determine when conduct is otherwise adverse to the Church’s ability to fully pursue its mission and interests.”

The Cardinal Newman Society reported on numerous instances in the past year where Catholic schools were accused of discrimination for their hiring policies.

Most recently a court in Massachusetts ruled against an all-girls Catholic school for rescinding a job offer after it became known that the applicant is in a same-sex marriage.

The Newman Society also reported on the significant backlash Archbishop Salvatore Cordileone of San Francisco faced after releasing employment guidelines that stressed the duty of prospective employees to abide by Church teaching in their lives.

Other Newman Society reports covered controversies over hiring issues at Catholic schools in Georgia, North Carolina and Pennsylvania.

The Newman Society’s news team expects to see more challenges to Catholic hiring policies in the news throughout 2016.